CHANGE
- Managing change
- Changing corporate culture
- Managing turnarounds
- Sharing the vision

CLIENT ORIENTATION
- Making teams more customer-oriented
- Managing customers

COMMUNICATION
- Learning to listen
- Mastering internal communication
- Succeeding as an occasional trainer
- Win-win negotiations
- Managing conflicts
- Running effective meetings
- Effective writing
- Successful public speaking
- Building a brand
- Mastering external communication

DEVELOPING TALENTS
- Fostering independence
- Mentoring and coaching
- Giving feedback
- Training
- Work-life balance
- Career management
- Developing leaders

DRIVING OPERATIONS
- Optimizing operations performance
- Managing distribution
- Managing supply
- Regulatory issues

ENTREPRENEURSHIP
- Starting up
- Building the business
- Driving financial aspects
- Developing your entrepreneurship

ETHICS AND RESPONSIBILITY
- Corporate social responsibility
- Ethics
- Corporate governance

FINANCE
- Managing costs
- Forecasting and control
- Mergers and acquisitions
- Managing cash
- Managing risks
- Creating value

GLOBAL BUSINESS
- Working across cultures
- International business

HUMAN RESOURCES
- Hiring
- Managing diversity
- Retaining
- Preventing conflicts
Compety Development Solutions

THEMES

INNOVATION AND CREATIVITY
- Developing creativity
- Creating a culture of innovation
- Inventing and launching

LEADERSHIP
- Managing crisis
- Effective implementation
- Sharing the vision
- Decision-making
- Leadership attitudes

MANAGING CROSS-FUNCTIONALLY
- Managing cross-functionally
- Project management

MANAGING PEOPLE
- Planning for the future
- Delegating
- Managing individuals
- Motivating people
- Remote Management
- Assessing performance
- Becoming a manager
- Managing tense relationships

SALES & MARKETING
- Fundamentals of selling
- Being customer-oriented
- Managing a brand
- Understanding marketing
- Market research
- Product marketing
- Selling big projects
- Strategic marketing
- Communicating

MANAGING PERFORMANCE
- Developing individual performance
- Assessing performance
- Developing collective performance
- Personal effectiveness

PERSONAL DEVELOPMENT
- Remote working
- Networking
- Managing your career
- Day-to-day effectiveness
- Managing your time
- Assertiveness and self-confidence
- Problem solving
- Developing your emotional intelligence
- Work-life balance
- Learning

TECHNOLOGY
- Leveraging information technology
- Managing R&D

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