



EDURISER

Transformation Through Learning



Powerfully **Transitioning**
into your new **Managerial** role

Background of The *Going Beyond* Program

From team player to team manager, the transition maybe a difficult one. It is observed that **First Time Managers** do a lot of work themselves, yet it is essential that they also focus on building their ability to manage themselves and lead teams.



The *Going Beyond* Program is designed specifically to enable young professionals who have taken over a supervisory role for the first time in their career. Their new role has added responsibilities and demands accountability for the performance of other team members. It is important that they plan, organize and deliver their jobs more effectively by setting clear goals, have a coaching system set up in place and review performance.

The *Going Beyond* program will help First Time Managers to move into their management roles with ease, confidence and higher success. This program gears managers to handle problems efficiently, react to crises in favorable ways while keeping the team together, motivated, productive and on target.

Deliverables:

As a result of this program, participants:

- Differentiate between successful and unsuccessful Managers.
- Use tools to set effective goals and plan in order to achieve the same.
- Practice key techniques to conduct effective reviews.
- Learn techniques to balance task and relationship for effective leadership.
- Practice the **DOITNOW** coaching technique.
- Practice tools for effective consequence management.
- Tools on Task/Time management.

Methodology

- Discovery Learning (experiential inbound and outbound activities)
- Self Assessment Tools
- Question based discussions
- Activity based learning
- Tools and Techniques
- Games and Exercises
- Practice Sessions
- Audio – visuals
- Facilitator led discussions
- Action Planning sheet for the Participants

Target Audience

First Time Managers, Aspiring team leaders, Supervisors

Going Beyond Program for First Time Manager

Duration	Program Title	Participants Profile
4 days	<i>Going Beyond</i>	First Time Managers, Aspiring team leaders, Supervisors